

Behavioral Youth Counselor

Nashville, TN

Apply on our website: <https://careers-youthvillages.icims.com/jobs/22954/behavioral-youth-counselor/job>

Company Overview

Youth Villages has been a national leader in the implementation of research-based treatment philosophies in the field of children's mental and behavioral health. Our commitment to helping troubled children and their families find success spans 35+ years and includes a comprehensive array of programs and services.

If you are looking for a positive career move where you are meeting the challenges of life and striving to make a positive difference, then Youth Villages is the place for you. We are looking for people with a strong sense of purpose and focus to continually build confidence in yourself and our organization.

Responsibilities

Program Overview

Youth Villages' Residential Treatment programs serve children with emotional and behavioral problems. Our residential campuses provide the setting for an intensive treatment program that combines the unique balance of structure and freedom. This enables children and their families to identify, understand and cope with their individual needs and develop the skills necessary to succeed in less restrictive settings. We have three different types of facilities—Intensive Residential Centers, Open Campuses, and Group Homes. Located in Tennessee and Georgia, all of these facilities utilize the Re-Education of Emotionally Disturbed Children therapy model (Re-Ed).

Position Overview

The Behavioral Youth Counselor, also known as a Teacher Counselor:

- Teaches the children necessary life skills and provide for their physical daily care.
- Assists in treatment planning for each child.
- Conducts daily documentation such as contact notes, milieu notes, and precautionary notes.

- Participates in client transports to various locations
- Participates in recreation therapy with children.
- Improves children's behavior through coping skills and other therapeutic interventions.
- Conducts group and 1 on 1 counseling sessions

Average Annual Salary

\$52,000 - \$57,000/year based on education and licensure.

Time-and-a-half pay for worked holidays

Additional Information

Behavioral Youth Counselors can follow 1 of 2 schedules as listed below:

Schedule 1: Wednesday (12:30pm – 11pm), **Thursday** (1:30pm – 11pm), **Friday** (1:30pm – 11pm)
+ **Sunday** (7am – 11pm) + **1 overnight, maybe 2**

Schedule 2: Monday (1:30pm – 11pm), **Tuesday** (1:30pm – 11pm), **Wednesday** (12:30pm – 11pm)
+ **Saturday** (7am – 11pm) + **1 overnight, maybe 2**

Some TCs spend the night once or twice a week on the campus and have additional responsibility for waking the residents and directing them with their morning routine. (Please note: Counselors do not live on the campuses and are responsible for securing their own residencies.) Each campus differs on their schedule structure and rotations and can be discussed further with a specific hiring manager.

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The supervision and treatment of youth requires prolonged periods of walking and standing and physical agility. May be required to run and climb flights of stairs. Must be able to participate in physical interventions with youth when necessary. Must frequently lift and/or move up to 50 pounds, and occasionally lift and/or move more than 100 pounds.

Will be required to complete Crisis Prevention Institute (CPI) and CPR training.

Applicants are required to pass an agility and strength evaluation.

Applicants must have valid driver license.

Qualifications

Requirements

A Bachelor's degree is required
Experience working with at-risk youth a major plus
Excellent written, verbal, and oral skills
Ability to manage multiple priorities simultaneously
Basic computer knowledge
Ability to maintain a flexible schedule

Benefits

Medical, Dental, Prescription Drug Coverage and Vision

401(k)

2 weeks paid vacation

12 paid sick days per year

11 paid holidays

Paid Parental Leave

Mileage & Cell Phone Reimbursement (when applicable)

Tuition reimbursement and licensure supervision

Growth & development through continuous training

Clinical and administrative advancement opportunities

Youth Villages is an equal opportunity employer and provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

Youth Villages is committed to not only advancing diversity, equity, and inclusion in the workplace but also in our work with children and young adults. We know that children, families and young people of

color can face inequity in child welfare and justice systems, and we train our employees to build the skills they need to work with the communities that we serve, as well as, other employees from different cultures and backgrounds. Youth Villages is opposed to racism in any of its forms and is committed to inclusion, equity, and diversity. We believe that respect for each other is crucial in the work that we do each day.