

## **Family Service Worker – Morristown, TN**

### **Company Overview**

Youth Villages has been a national leader in the implementation of research-based treatment philosophies in the field of children's mental and behavioral health. Our commitment to helping troubled children and their families find success spans 35+ years and includes a comprehensive array of programs and services.

If you are looking for a positive career move where you are meeting the challenges of life and striving to make a positive difference, then Youth Villages is the place for you. We are looking for people with a strong sense of purpose and focus to continually build confidence in yourself and our organization.

### **Program Overview**

The Family Service Worker (FSW) role will work collaboratively with the Department of Children Services (DCS) to provide services to youths and families that are placed in custody in the state of Tennessee.

### **Position Overview**

- FSWs serve as a youth's guardian and must be aware of DCS policies that guide care and services.
- FSWs monitor the case from a legal and permanency perspective and are responsible for creating and monitoring permanency plans so that adequate services and assistance to youth and families is provided.
- FSWs are responsible case management of 15-20 cases
- Intensive but flexible schedule. FSWs deliver services in the family's home or wherever they need us (school, court, etc.) and flexibly schedule sessions to meet the family's needs; on-call rotation required.
- FSWs will ensure that all medical, dental, and educational needs are met and are responsible for maintaining child's records.
- Documentation that is on-line/ web-based and available to you from home
- Specialists meet with supervisors at least three times per week to discuss progress and personal development.

### **Additional Information**

Our leadership is always available for backup in difficult situations.

All specialists complete a thorough training schedule designed to maximize clinical skill.

Schedule is flexible and non-traditional; based around the availability of youth and families served.

Applicants must have a valid driver's license, a personal vehicle to use for work purposes and auto insurance.

Community Based staff will be reimbursed for applicable mileage

**Starting Salary:** \$52,000 /year

## Requirements

- A Bachelor's degree in a social service discipline is required.
- Degrees that can be considered include: social work, drug and alcohol education or counseling, psychology, criminal justice, guidance counseling, or marriage and family therapy. Other degrees will have to be evaluated further to determine if they meet the qualifications.
- Experience with case management is preferred
- Foster Care and DCS experience preferred
- Excellent written, verbal, and oral skills
- Ability to manage multiple priorities simultaneously
- Basic computer knowledge
- Ability to maintain a flexible schedule
- You must have your own vehicle to use for work purposes as well as have liability insurance
- Acceptable driving record - Three or fewer moving violations within the past 36 months

## Benefits

- Medical, Dental, Prescription Drug Coverage and Vision
- 401(k)
- 2 weeks paid vacation
- 12 paid sick days per year
- 11 paid holidays
- Paid Parental Leave
- Mileage & Cell Phone Reimbursement (when applicable)
- Tuition reimbursement and licensure supervision
- Growth & development through continuous training
- Clinical and administrative advancement opportunities

*Youth Villages is an equal opportunity employer and provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.*

*Youth Villages is committed to not only advancing diversity, equity, and inclusion in the workplace but also in our work with children and young adults. We know that children, families and young people of color can face inequity in child welfare and justice systems, and we train our employees to build the skills they need to work with the communities that we serve, as well as, other employees from different cultures and backgrounds. Youth Villages is opposed to racism in any of its forms and is committed to inclusion, equity, and diversity. We believe that respect for each other is crucial in the work that we do each day.*