

## **Family Intervention Specialist**

Knoxville, TN

Apply on our website: <https://careers-youthvillages.icims.com/jobs/23724/family-intervention-specialist/job>

### **Who is Youth Villages?**

Youth Villages has been a national leader in the implementation of research-based treatment philosophies in the field of children's mental and behavioral health. Our commitment to helping troubled children and their families find success spans 35+ years and includes a comprehensive array of programs and services.

If you are looking for a positive career move where you are meeting the challenges of life and striving to make a positive difference, then Youth Villages is the place for you. We are looking for people with a strong sense of purpose and focus to continually build confidence in yourself and our organization.

### **Responsibilities**

#### **Can I see myself here?**

We have found our staff succeeds at Youth Villages when they:

Are passionate about social services and dedicated to helping at-risk youth and families

Value feedback and accountability

Value the collaboration that comes from working on a team and thrive working on their own

Enjoy variety in their schedule and not sitting behind a desk all day

Are results and detailed oriented

Have a sense of humor and find creative ways to implement ideas

Value a strength-based treatment approach

Can change priorities quickly

Are looking for more than just a job

#### **How will I make a difference?**

Providing in-home counseling services for at-risk youth and families

Managing a small case load of four to six families to provide quality counseling

Meeting with youth and families three times weekly to address each family's needs

Providing after hours support to youth and families utilizing a rotating on-call schedule

Collaborating with youth, family, teachers, and other community members working towards the success of the youth; that could be attending court or meeting with teachers; it depends on what your families'

needs are in any given week

Providing a strengths-based approach utilizing counseling and social work skills

Attend three weekly meetings (individual, team, and clinical consultation) for professional development to help enhance clinical skills

### **Additional Information**

Schedule is flexible and non-traditional; based around the availability of youth and families served. Applicants must have a valid driver's license, a personal vehicle to use for work purposes and auto insurance.

Candidates from the following counties are encouraged to apply: Blount, Monroe, Sevier, Knox, Loudon, Roane, Morgan, Anderson, Union, Campbell, Scott

Community Based staff will be reimbursed for applicable mileage

### **Salary**

\$52000 - \$57000 / year based on education and clinical license

### **Qualifications**

#### **Requirements**

Master's degree in social services field is preferred, Bachelor's degree in social services field is required; degrees that can be considered include: social work, drug and alcohol education or counseling, psychology, criminal justice, guidance counseling, or marriage and family therapy. Other degrees will have to be evaluated further to determine if they meet the qualifications.

Experience working with at-risk youth and/or families in a volunteer, internship, or paid position; clinical experience is preferred

Willingness/desire to maintain an untraditional schedule

Strong writing skills and experience with electronic documentation

Acceptable driving record - Three or fewer moving violations within the past 36 months

### **Benefits**

Medical, Dental, Prescription Drug Coverage and Vision

401(k)

2 weeks paid vacation

12 paid sick days per year

11 paid holidays

Paid Parental Leave  
Mileage & Cell Phone Reimbursement (when applicable)  
Tuition reimbursement and licensure supervision  
Growth & development through continuous training  
Clinical and administrative advancement opportunities

*Youth Villages is an equal opportunity employer and provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.*

*Youth Villages is committed to not only advancing diversity, equity, and inclusion in the workplace but also in our work with children and young adults. We know that children, families and young people of color can face inequity in child welfare and justice systems, and we train our employees to build the skills they need to work with the communities that we serve, as well as, other employees from different cultures and backgrounds. Youth Villages is opposed to racism in any of its forms and is committed to inclusion, equity, and diversity. We believe that respect for each other is crucial in the work that we do each day.*