

THRIVE Family Specialist

Columbia, TN

Apply on our website: <https://careers-youthvillages.icims.com/jobs/23810/family-service-worker/job>

Overview

Company Overview

Youth Villages has been a national leader in the adoption and implementation of research-based treatment philosophies in the field of children's mental and behavioral health. Our commitment to helping troubled children and their families find success spans 30 years and includes a comprehensive array of programs and services.

If you are looking for a positive career move where you are meeting the challenges of life and striving to make a positive difference, then Youth Villages is the place for you. We are looking for people with a strong sense of purpose and focus to continually build confidence in yourself and our organization.

Responsibilities

Program Overview

Our Thrive program, a less intensive alternative to Intercept, is an in-home program that works with the child and family to divert youth from further involvement in the juvenile justice system, intervening at the critical point after they first encounter the system. The youth admitted to this program would be at risk of probation and court involvement but less at risk than youth served in Intercept and MST. The in-home approach, which incorporates the family in treatment, addresses drivers for juvenile delinquent behaviors without out-of-home placement. Thrive utilizes two evidence-based interventions to help youth remain safely in their communities: Collaborative Problem Solving (CPS) and Motivational Interviewing (MI).

Position Overview

- Work with youth and families that have been (or are at risk of being) involved in the juvenile justice system
- Carry caseload of 8-12 families
- Hold family sessions with each family once a week scheduled at the convenience of the families
- 3 supervision meetings a week
- Web-based documentation (voice recognition technology in most locations)

- Provide on-call availability to families on a rotating schedule
- Counselors provide treatment in individual families' homes in a wide array of settings and communities

Additional Information

Schedule is non-traditional, but flexible and based around clients' availability. Since counselors are heavily involved with each family, long hours may be required.

Counselors must have their own vehicle to use for work purposes as well as have liability insurance. Counselors are reimbursed for mileage.

Salary

\$52000 - \$57000 / year based on education and clinical license

Qualifications

Requirements

A Bachelor's degree in a social services discipline is required

Degrees that can be considered include: social work, drug and alcohol education or counseling, psychology, criminal justice, guidance counseling, or marriage and family therapy. Other degrees will have to be evaluated further to determine if they meet the qualifications.

Experience working with individuals or families in need of crisis intervention is preferred

Strong organizational skills and attention to detail

Excellent written, verbal, and oral skills

Ability to manage multiple priorities simultaneously

Basic computer knowledge

Ability to maintain a flexible schedule

Benefits

Medical, Dental, Prescription Drug Coverage and Vision

401(k)

2 weeks paid vacation

12 paid sick days per year

11 paid holidays

Paid Parental Leave

Mileage & Cell Phone Reimbursement (when applicable)

Tuition reimbursement and licensure supervision

Growth & development through continuous training

Clinical and administrative advancement opportunities

Youth Villages is an equal opportunity employer and provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

Youth Villages is committed to not only advancing diversity, equity, and inclusion in the workplace but also in our work with children and young adults. We know that children, families and young people of color can face inequity in child welfare and justice systems, and we train our employees to build the skills they need to work with the communities that we serve, as well as, other employees from different cultures and backgrounds. Youth Villages is opposed to racism in any of its forms and is committed to inclusion, equity, and diversity. We believe that respect for each other is crucial in the work that we do each day.