

## Special Education Teacher – Full-time

Concord Academy

2025-26

Exciting opportunity for the 25-26 school year! Are you passionate about neurodiversity? Do you believe all children can succeed with the right supports? Do you want to make a difference and help students thrive? If so, you might be a good fit for our team! Our teachers are dedicated professionals committed to student growth and success, supported by a team of professionals, including a licensed behavior analyst, ILP monitor, transition coach, and experienced administrators. Numerous community partners support our mission as well by providing their time and talent to enrich the student experience. Concord's involved and supportive parents are part of the team too! If this sounds like something you'd be proud to be a part of, please consider applying to join our teaching staff.

[Concord Academy](#) is the premiere middle and high school in the mid-south region for students with learning differences. Concord offers students a unique learning community with an atmosphere of respect and acceptance, within a small, structured, and secure environment. The school was founded in 1983 by a group of concerned parents who recognized that their neurodiverse children were falling behind or falling through the cracks in other educational settings. The school was established to provide the best environment for student growth in all aspects of development, including specialized academic instruction, post-secondary readiness, and social/emotional learning.

### Requirements:

- Candidates must have a valid Tennessee teaching license with Special Education/Interventionist endorsement;
- At least one year of prior teaching experience is required (3 or more years preferred);
- Language proficiency in English;
- Exemplary standards of conduct in interpersonal relations, personal commitment, personal appearance, and personal investment in the school to provide a positive example for students

### Core Competencies:

- Strong working knowledge of the Tennessee state-mandated curriculum in elementary, middle, and high school mathematics, science, reading, writing, and

grammar, and ability to modify and adapt general education curriculum to meet students' individual needs

- Familiarity with specific disabilities and learning styles and techniques
- Strong written and verbal communication skills in English, strong organizational and time-management skills, and high levels of motivation and creativity
- Ability to maintain ethical and professional standards and confidentiality and respect for the personal integrity of each student
- Positive discipline skills, giving encouragement and recognition for jobs done well, setting students up for success
- Ability to function as a member of an educational team and collaborate with staff
- Ability to maintain a positive relationship with students and families with diverse backgrounds, functioning levels, and needs.

Benefits include:

- Group health, including dental and vision
- Paid time off with reimbursement for unused days
- Generous holiday schedule
- Year-round pay
- Retirement account
- Elective supplemental benefits
- On-site professional development
- Continuing education reimbursement

Salary depends on education/experience (minimum is \$45K)

Apply using this link: <https://concord-academy.org/career-opportunities/>