

Chief Program Officer Job Posting

About Agape Child & Family Services

Agape is a faith-based non-profit organization dedicated to fighting poverty in the Memphis community.

About the Position

The CPO will oversee the development, implementation, and management of all client-facing programs and interventions for the agency. The CPO will provide programmatic leadership and input to the President/CEO, Executive Team, Board of Directors, and staff. This role will ensure the ongoing analysis and assessment of programs and services based on data collected and implement corrective measures if required. The CPO will work closely with the President/CEO, CFO, and Chief Development Officer to develop program-specific and annual programs department budgets. The CPO also ensures communication with program leadership to support sound fiscal management with budgetary constraints across all programs. If you are passionate about fighting poverty and walking alongside children and families in the community and have a track record of leadership in whole-family programs and services, we encourage you to apply for this exciting opportunity to make a difference in the lives of individuals and families in the Memphis community.

Basic Qualifications:

- Master's degree in social work, public administration, business administration, or a related field from an accredited college or university.
- At least 10 years of demonstrated high-level leadership success in developing and implementing human services programs with proven experience in program development, contract administration, fiscal management, human capital management, and strategic planning for a comparable or larger organization.
- Microsoft Office Suite proficiency and other software applications.
- Must have a current driver's license, and auto insurance with acceptable levels of coverage.
- The ability to work a flexible schedule to include evenings and weekends as needed.

Preferred Skills/Experience:

- Nonprofit leadership experience.
- Entrepreneurial, future-leaning, and innovative mindset.

Benefits & Perks

We offer several benefits and perks to support our employees' overall well-being, including generous paid time off, 11 paid holidays, medical, dental, and vision plans, a 403b plan with a company match, EAP, paid parental leave, and educational assistance.

Join the Team:

To apply, visit our website here <https://agapemeanslove.org/career-opportunities/>. Come join the MOVEMENT!

Minimum Starting Salary:

\$135,000 *Salary is commensurate with education and experience.

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