

## **Palmer Home for Children Houseparents**

### **Organization**

Palmer Home provides superior care for children while introducing the love of God through our service to each individual child.

### **Position**

Houseparents care for children in a residential setting and use a professional, team-oriented, trauma-informed approach to provide a safe, healing, homelike environment. Houseparents manage homes of up to eight children and support our Whole Child Initiative by nurturing each child educationally, emotionally, physically, and spiritually. The ideal houseparents should be mature, responsible, ministry-minded and mission driven.

### **Responsibilities**

- Ensure each child's basic physical needs are met, adequate nutrition, a clean, sanitary home environment; appropriate clothing; healthy amounts of physical exercise; and doctor visits as needed.
- Work with the Case Managers and House Parents to discover or report any concerns, permissions or identified needs.
- Whole Child Initiative certification and continued training.
- Effectively manage household budget and ensure allocated funds are being wisely spent.
- Assist in the implementation of care plans for children.
- In cooperation with other caregivers and facilities staff, help maintain the campus living environment.
- Active participation in a local church and always modeling Christian values.
- Transports children to and from school, necessary appointments, extracurricular activities, or planned events, using a Palmer Home vehicle assigned to the cottage.

### **Qualifications**

- Must be in agreement with the Palmer Home for Children Statement of Christian Beliefs and demonstrate a strong commitment to Christ consistent with the mission of Palmer Home status as a non-profit religious organization.
- Able and willing to collaborate in a close-knit community that works together as a team.
- Prior experience working with children.
- Able and willing to work in homes of either gender and any age group (0-17).
- An ability to understand and implement care plans.
- Bachelor's degree preferred.
- Must legally be able to work in the United States and pass a criminal background check.
- Must have a valid driver's license and good driving record.
- Must be physically able to meet the basic needs of children under care.
- English language proficiency required.
- Must demonstrate flexibility and understanding due to unforeseen circumstances and multiple roles required in daily activity.

The above statements are intended to describe the general nature and level of work being performed. They are not intended to be a comprehensive listing of activities, duties or responsibilities that are required of this position.

Job Type: Full-time

Pay: From \$30,000.00 per year

**Benefits:**

- 401(k)
- 401(k) matching
- Dental insurance
- Employee assistance program
- Flexible spending account
- Health insurance
- Life insurance
- Paid time off
- Professional development assistance
- Referral program
- Relocation assistance
- Vision insurance

**How to Apply:**

For consideration of employment, please send the following documents to [mmowrey@palmerhome.org](mailto:mmowrey@palmerhome.org):

- Cover letter to include a statement of your religious affiliation
- Resumé

Visit <https://palmerhome.org/careers/houseparents/> for information.