

Chief Executive Officer

Mississippi Food Network (MFN) has been feeding Mississippians since 1984. In the early 1980s, a group of concerned and compassionate people recognized the need for a food bank — a distribution center that would accumulate, store, and distribute food and household items for charities that would make the final distribution to needy people in the community.

Today, MFN has grown to over 80,000 square feet in space, including a 62,000-square-foot main distribution center and office building, purchased in 1996. In 2003, a 20,000-square-foot building became available across the street from the main distribution center.

More than 21.2 million pounds of food are distributed annually. Each month, the team works with donors and over 430 nonprofit partners and programs to distribute food to more than 150,000 people, a total of 1.8 million people per year. MFN, a partner food bank of the Feeding America Network, is one of the largest nonprofit organizations in Mississippi.

The organization is currently navigating a dynamic administrative environment, creating a timely opportunity for this next leader to strengthen fundraising efforts, broaden revenue diversification, and expand food sourcing strategies. The CEO will play a key part in advancing innovative development initiatives that enhance the organization's long-term sustainability and deepen its impact across the communities they serve.

With strong operational and logistical foundations already in place, the next CEO will help further cultivate a culture of accountability, collaboration, and continuous improvement. By championing staff development, expanding cross training opportunities, and fostering mission focused growth, the new leader will equip the team to navigate an evolving nonprofit landscape and support sustained, mission driven success.

MFN seeks a visionary, mission-driven leader to serve as Chief Executive Officer. This is a rare opportunity to lead a high-impact organization in the fight against hunger across Mississippi. The CEO will guide MFN's strategic direction, champion community-based solutions to food insecurity, and ensure long-term financial sustainability through exceptional leadership in fundraising, partnerships, and operations. The role is best for a dynamic individual with deep nonprofit management experience, the ability to foster strong community relationships, and a strong desire to create meaningful engagement with a diverse range of stakeholders.

Mississippi Food Network offers a competitive salary and benefits package. The salary range for this position is between \$175,000 – \$200,000 and will be commensurate with experience. MFN offers a comprehensive benefits package,

including but not limited to nine paid holidays, vacation, medical, dental, disability, and life insurance, as well as a 403(b) retirement plan.

Applications and nominations are being received exclusively by Kittleman & Associates, LLC. To apply, please send a current resume and letter of introduction to www.kittlemansearch.com/mississippi-food-network-chief-executive-officer (click on the Apply button at the bottom of the page). For best consideration, please submit your materials by April 1, 2026.

For more information about Mississippi Food Network, please visit <https://www.msfoodnet.org/>.

To apply, visit: <https://apptrkr.com/6927854>