

**Executive Director  
Reporting to the Board of Directors  
Nashville, TN**

**Executive Summary**

The Gordon Jewish Community Center (Gordon JCC) is a cornerstone of Jewish life in Nashville, with a rich history spanning more than 120 years. Serving over 1,700 member families annually, the Gordon JCC provides a diverse array of recreational, educational, cultural, and community-building programs grounded in Jewish values and traditions. Situated on a 52-acre campus in West Nashville, the organization employs more than 100 full- and part-time staff and operates a 97,000+ square foot facility that serves as a vibrant hub for individuals and families of all backgrounds.

The Gordon JCC is entering a new chapter of leadership following a decade of organizational stabilization and growth under its current Executive Director. The next Executive Director will build upon this strong foundation while advancing a forward-looking vision that strengthens community engagement, enhances programming, and maximizes the potential of the organization's campus and resources. Key priorities include fostering a strong and collaborative organizational culture, expanding partnerships across the community, and leading the development and execution of an ambitious strategic plan aligned with the needs of a growing and evolving Jewish population.

Reporting to a 26-member Board of Directors, the Executive Director serves as the organization's chief executive, strategist, and primary ambassador. This leader is responsible for overseeing all operations, programs, staff, and facilities; ensuring the effective stewardship of organizational resources; and maintaining a welcoming, inclusive, and mission-driven environment. The Executive Director will work closely with the Board to align governance and strategy, strengthen fundraising efforts, and deepen engagement with donors, community partners, and stakeholders at the local, regional, and national levels.

The Gordon JCC seeks a dynamic and collaborative executive leader with demonstrated experience managing complex, community-centered organizations. The ideal candidate will bring strong operational and financial acumen, a track record of strategic leadership and implementation, and the ability to cultivate meaningful relationships across diverse constituencies. A commitment to Jewish values, community engagement, and inclusive leadership is essential, along with the ability to inspire staff, engage volunteers, and serve as a visible and trusted presence in the broader community.

The position offers a competitive compensation and benefits package, including an annual starting base salary of \$160,000, commensurate with experience, along with a comprehensive suite of benefits.

If you want to play a key role in this dynamic organization, please confidentially submit a current resume and cover letter to Kittleman & Associates. The cover letter is an opportunity to showcase your passion for Gordon JCC's purpose, mission, core values, and beliefs, and demonstrate your organizational impact in current or prior roles. To apply through our online portal, please click here: <https://apptrkr.com/7107361>