

Program/Development Supervisor

 Blount County, TN |  Hybrid |  \$42,000–\$45,000

Make a difference where it matters most.

CASA of the Tennessee Heartland is seeking a passionate, relationship-driven professional to support and supervise volunteers advocating for children in foster care.

This role blends **people leadership, community engagement, and mission-driven work**—perfect for someone who thrives on connection and purpose.

What You'll Do

- Recruit, train, and support CASA volunteers
- Guide volunteers through advocacy and court processes
- Build relationships with community partners
- Represent CASA through outreach and public speaking

What Makes This Role Unique

- ✓ Flexible, hybrid work schedule
- ✓ Strong commitment to work-life balance
- ✓ Meaningful, purpose-driven work every day
- ✓ Supportive and collaborative team culture

Note: Flexibility is key—some evening availability is needed to support volunteers when it matters most.

What You Bring

- Strong communication and relationship-building skills
- Ability to manage multiple priorities with compassion and professionalism
- Passion for helping children and strengthening communities

Apply today and be part of something bigger.

2. Enhanced Version to Attract High-Quality Candidates

This version subtly “raises the bar” and appeals to more experienced, mission-aligned professionals:

Program/Development Supervisor

CASA of the Tennessee Heartland | Blount County, TN

Lead with Purpose. Make a Lasting Impact.

CASA of the Tennessee Heartland is seeking a highly motivated, relationship-driven leader to join our team. This is more than a coordination role—it’s an opportunity to **mentor volunteers, influence outcomes for children, and strengthen an entire community’s response to child welfare.**

We’re looking for someone who is both **people-centered and results-driven**—a professional who can build trust, navigate complex situations, and inspire others to take meaningful action.

What Sets This Role Apart

- **Mission with Meaning:** Your work directly impacts children in foster care
- **Autonomy & Flexibility:** Manage your schedule with a strong emphasis on work-life balance
- **Relational Leadership:** Work closely with volunteers, court professionals, and community leaders
- **Purpose-Driven Culture:** Join a team that values integrity, compassion, and excellence

This role requires a professional who understands that flexibility goes both ways—**being available when volunteers need support, even outside traditional hours, is essential to success.**

Key Responsibilities

- Lead recruitment, training, and ongoing supervision of CASA volunteers
- Provide high-level coaching to support effective child advocacy

- Ensure program quality, compliance, and strong case outcomes
 - Build strategic relationships with community stakeholders
 - Represent CASA as a trusted voice in the child welfare space
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Ideal Candidate

- **Minimum Qualifications**
 - Associate's Degree required (Bachelor's preferred)
 - 1–3 years of experience in a related field (social services, education, nonprofit, or child advocacy preferred)
 - Strong organizational, communication, and interpersonal skills
 - Ability to work independently and manage multiple responsibilities
 - **Additional Requirements**
 - Must successfully complete a comprehensive background check, including criminal history and child abuse registry checks
 - Valid driver's license and reliable transportation required
 - Ability to travel within Anderson and Blount Counties as needed
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Compensation & Work Environment

- Salary: \$42,000–\$45,000 (commensurate with experience)
 - Hybrid and flexible work schedule
 - Generous paid time off
 - Ongoing professional development
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Please Send Resume to: Kesha@CASAtnh.org

*This role is ideal for someone who is energized by meaningful work and understands that impact doesn't always happen between 8 and 5. In return, CASA offers flexibility, trust, and a supportive environment that values your well-being and professional growth.
